## گزارش تصویری کارگاه آموزشی صلاحیت حرفه ای اعضای هیأت علمی دانشگاه













Criterion	Indicator	Weight
Citations - research influence	Citations impact (normalized average citations per paper) (Database: Thomson Reuter's Web of Science)	30%
Teaching - the learning enviro nment	Income per academic Reputational survey – teaching PhD awards per academic PhD awards / bachelor's awards Undergraduates admitted per academic	30%
Research – volume, income and reputation	Papers academic and research staff Research income (scaled) Reputation survey – research	30%
International mix – staff and students	Ratio of international to domestic students Ratio of international to domestic staff Proportion of internationally co-authored research papers	7.5%
Industry Income - Innovation	1 - Research income from industry (per academic staff)	2.5%



